

# **ANNUAL GENDER SENSITISATION PLAN 22-23**



**Government Dental College and Hospital**  
**Ahmedabad**



**Date- 02/08/2022**

## **ANNUAL GENDER SENSITIZATION PLAN**

The Annual Gender Sensitization Plan For the year 2022-23 is as follows-

1. To promote the **Gender Equality Policy of GDCHA** by
  - Conducting lectures on Gender Equality for first BDS students
  - Ensure adequate representation from each gender in all the committees of the institute.
2. To **empower the females to be self reliant and self aware** by
  - Conducting lectures on self care.
  - Importance of physical health by providing a dedicated area for yoga and exercise in the hostel.
3. Celebration of **International Women's Day** on 8<sup>th</sup> March.
4. Emphasizing **Women Empowerment through performances** in the cultural evening.
5. To provide **adequate infrastructure** to the female gender in the campus.
6. Ensure an **active and vigilant Women Welfare Cell and Women Harassment committee.**

*Geeta*

Dr. Geeta Asthana  
(Chairperson, Women Welfare Cell)

# POLICY FOR GENDER EQUALITY



GOVERNMENT DENTAL COLLEGE AND  
HOSPITAL, AHMEDABAD.



## POLICY FOR GENDER EQUALITY

The principle of gender equality is enshrined in the Indian Constitution. The constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

Likewise, our institute being a government one, has also adopted various initiatives for women empowerment and to create awareness for the same.

Following are the policies framed in our institute for Gender Equality-

1. All men and women are paid equally as per government rules according to their cadre.
2. GDCH has a WOMEN WELFARE CELL that meets from time to time to conduct women's sensitization programs/lectures in the institute. The main motive of such programs is to promote women leadership, create awareness regarding their health and also their rights and responsibilities towards the society.
3. There is also a separate and an active Anti sexual Harassment committee that meets regularly and addresses all the issues regarding female harassment, if any. Confidentiality of such issues will also be maintained to prevent any bias.
4. The campus is well facilitated with special equipments like sanitary napkin disposal unit at the hostel and in the common rooms for all female students and staff.
5. All the measures for the safety and security of the students and staff are taken by installing CCTV cameras and 24\*7 security at the campus.
6. Feeding and pregnant females are given special rooms to meet their needs.
7. Promote a Female Friendly culture by celebrating various events and programs to bring out their latent talent and also by providing them stage to voice their opinions.

DEAN  
Govt. Dental College & Hospital  
Ahmedabad

CIVIL HOSPITAL CAMPUS, ASARWA, AHMEDABAD, GUJARAT, INDIA-380016

[gdchahmd@gmail.com](mailto:gdchahmd@gmail.com)

Phone No: 07922682070, 07922682060