

## **MENTORSHIP COMMITTEE**

### **Function**

Mentors provide guidance, advice, feedback, and support to the mentee, serving variously as role model, teacher, counselor, advisor, sponsor, advocate, and ally, depending on the specific goals and objectives negotiated with the mentee. A mentor establishes, with the mentee, the mentee's explicit goals and objectives for the relationship, takes the initiative in the relationship but allows the mentee to take responsibility for their growth, development, and career planning, commits to fostering the relationship for the specified period of time, commits to meeting with mentee on a regular basis, not normally during the mentee's work time, no less than one hour per month,.

The mentor actively listens to mentee, provides frank, honest, and constructive feedback, provides encouragement and assists the mentee in identifying professional development activities, maintains confidentiality, reviews goals and objectives of the relationship with the mentee midway and at the end of a formal, long-term relationship (those lasting 6-12 months), follows through on commitments made to mentee, respects mentee's limits, explicitly states own limits.

A mentor recognizes and works through conflicts in caring ways, invites discussion on differences with the mentee, and arranges for a third party to assist if necessary, makes only positive or neutral comments about the mentee to others; if disagreement over behavior or values arise, differences are shared with the mentee; if necessary, takes steps to end the relationship and tries to find mentee another mentor. The mentor maintains a professional relationship, doesn't intrude into the mentee's personal life or expects to be close friends, ends the relationship at the agreed upon time, and informs supervisor of mentoring activities

## Composition of Committee

Sr.no	Name	Designation in committee	Designation in Organization
1	Dr. Sanjay Lagdive	Head of Committee	Professor, Prosthodontics
2	Dr. Shikha Kanodiya	Member ( Post - Grauduate)	Asso.prof, Conservative Dentistry& Endodontics
3	Dr. Sakshee Trivedi	Member ( Interns)	Tutor, Periodontics
4	Dr. Nipa Prajapati	Member ( 4 <sup>th</sup> Year B.D.S.)	Assistant professor, Orthodontics
5	Dr. Jayshankar Pillai	Member ( 3 <sup>rd</sup> Year B.D.S.)	Tutor, Oral Pathology
6	Dr.Dwitiya Shukla	Member ( 2 <sup>nd</sup> Year B.D.S.)	Tutor, Conservative Dentistry and Endodontics
7	Dr. Foram Sutaria	Member ( 1 <sup>st</sup> Year B.D.S.)	Tutor, Dental Materials